

Trade Union Facility Publication

Overview

The Trade Union Act 2016 introduced a requirement for public sector employers to publish certain information annually in respect of Trade Union facility time. The regulations came into force in April 2017 and employers had until July 2018 to publish facility time information relating to the period 1 April 2018 to 31 March 2018.

Table 1

Relevant union officials

The total number of employees who were relevant union officials during the period 1 April 2017 to 31 March 2018

<i>Number of employees who were relevant union officials during the period 1 April 2017 to 31 March 2018</i>	<i>Full-time equivalent employee number</i>
8	6.36

Table 2

Percentage of time spent on facility time

Employees who were relevant union officials employed during the period 1 April 2017 to 31 March 2018 spent a) 0%, b) 1%-50%, c) 51%-99% or d) 100% of their working hours on facility time.

<i>Percentage of time</i>	<i>Number of employees</i>
0%	0
1-50%	8
51%-99%	0
100%	0

Note, we have calculated this figure as the total number of facility hours divided by the working hours of the trade union officials. Currently we do not have data that breaks down the percentage of time per employee.

Table 3**Percentage of pay bill spent on facility time**

This table represents the percentage of the total pay bill spent on paying employees who were relevant union officials for facility time during the period 1 April 2017 to 31 March 2018.

	<i>Figures</i>
The total cost of facility time	£10,152.50
Total pay bill	£32,000000
Percentage of the total pay bill spent on facility time, calculated as: (total cost of facility time ÷ total pay bill) x 100	0.03

Table 4**Paid trade union activities**

As a percentage of total paid facility time hours, hours spent by employees who were relevant union officials during the period 1 April 2017 to 31 March 2018 on paid trade union activities.

	<i>Figures</i>
Time spent on paid trade union activities as a percentage of total paid facility time	1.3%

Note, this is defined as trade union activities that were solely for the purpose of discussing union matters.