

Industry Placements

Bright eyes, a fresh perspective

Our learners are ready, are you?

What are Industry Placements?

Industry Placements, formerly known as Work Placements, are being introduced by the Department for Education to give learners on Level 3 Technical education courses the chance to put into practice the knowledge and technical skills they have learnt.

Placements provide employers with additional support from a learner studying the relevant course. They will involve a 45-60 day placement in a relevant role with a host employer.

Bridgwater & Taunton College are implementing industry placements in chosen courses from the start of this academic year 2018/2019 before the introduction of the T Levels from 2020.

Why should my business get involved?

Immediate benefits

- To bring fresh perspective into your business
- To give your employees opportunities to coach and mentor

Long term benefits

- To help address current and future skills shortages in your industry
- To strengthen your recruiting pipeline
- To inspire the next generation to work in your industry

What do I need to do?

- BTC are asking Employers to provide an industry placement of a minimum of 45 days (315 hours) for a student, aged 16 to 18, on a Level 3 course directly relevant to your industry. The structure will be based on your needs as well as those of BTC and are likely to be 1 day per week from October 2018 to June 2019 with 3 or 4 planned block weeks throughout the academic year.
- You will complete an opportunity description with BTC to advertise your placement opportunity to students and you would select a student through the application and interview process.



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- Companies are not obliged to pay a student for the placement, however you can pay the student should you wish to or support the student with their travel and subsistence costs.
- You will agree relevant learning objectives for the placement with BTC and the student. The learning objectives should be occupationally specific to your industry and you will be expected to set quality tasks that enable the student to work towards those learning objectives.
- You will ensure there is a safe work environment and opportunities for the student to develop their technical skills within your industry. All employers must have Employer's Liability Insurance for the duration of the placement.
- You will provide a line manager to support, supervise and mentor the student and who will have regular contact with BTC to discuss progress of the student.
- At the end of the placement, you will provide a reference reflecting whether the student has demonstrated commitment to the learning objectives set for the industry placement.

If you have any questions or would like to find out more about Industry Placements please get in contact with the team on workexperience@btc.ac.uk or 01278 441 237.