

T-LEVELS

THE NEXT LEVEL QUALIFICATION



BRIDGWATER
& TAUNTON
COLLEGE

Construction: Design, Surveying & Planning

Employer FAQs

WHAT IS THE START-UP PROCESS?

A member of the Industry Placement team will meet with you to discuss and negotiate the full-details upon interest. Policies and procedures will need to be completed according to your workplace requirements and learners are expected to complete an interview with you prior to starting their Industry Placement.

WHAT TYPE OF STUDENTS WILL BE ON AN INDUSTRY PLACEMENT WITH MY BUSINESS?

Students studying the Design, Surveying & Planning T Level will have a keen interest and enthusiasm for work in the construction and civil engineering sector.

Recruitment onto these programmes is for high-achieving students who have obtained five GCSEs in the 9 to 4 range including English and Maths.

WHAT TYPE OF PROJECTS/TASKS AM I EXPECTED TO PROVIDE A STUDENT ON INDUSTRY PLACEMENT?

You won't be expected to deliver any specific tasks, instead it will be what jobs are in-line with your current business projects.

HOW WILL THESE COURSES BE ASSESSED?

Learners' will be required to complete their employer-led project with support from the workplace. They will complete a number of formative and summative assessments within the workplace and will have targets in which they are working to that they must complete. Hours will be recorded and verified between the employer and student.

WHAT ARE THE TIMINGS FOR WHEN I WILL RECEIVE A STUDENT ON INDUSTRY PLACEMENT?

An industry placement lasts for a minimum of 315 hours (approximately 45 days). Designed to be flexible, placements might be delivered as blocks of days or regular days each week, depending on the learning plan for the course or what your business can facilitate. You can even choose to split a placement with another employer to reduce the time cost even further.

WHAT HAPPENS IF THE PRACTITIONER ELEMENT HASN'T BEEN TAUGHT YET?

This is fine, students will learn in the workplace and transfer their learning back to their College work.

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WHAT WILL MY CONTACT WITH THE COLLEGE LOOK LIKE?

During the start-up process, you will meet to discuss and negotiate these details and you will be invited to attend a taster day to meet our students. There will be regular visits from the Work Placement coordinator/assessor who will visit the learner throughout their Industry Placement.

CAN I TAKE MORE THAN ONE INDUSTRY PLACEMENT AT THE SAME TIME OR CAN THESE BE AT DIFFERENT TIMES?

Yes, you are able to place more than one student at any given time.

DO I HAVE TO PAY THEM?

No payment is required as the Industry Placement element is part of their T-Level qualification, however this is optional to you as the employer.

AM I EXPECTED TO HAVE A JOB AVAILABLE AT THE END OF A STUDENT'S INDUSTRY PLACEMENT?

The objective of the placement is to provide experience, and is about their professional development, there is no expectation for you to provide a job at the end of their placement.

THE T LEVELS ARE BASED IN TAUNTON, MY BUSINESS IS IN BRIDGWATER - HOW WILL STUDENTS TRAVEL TO MY BUSINESS?

As part of the Industry Placement, students will be expected to make their own way to their placement as per a normal job's requirements. This will have been discussed upon interview to ensure that there are no problems or concerns in doing so.

AM I ABLE TO SELECT THE STUDENTS FOR MY ORGANISATION?

You are more than welcome to be part of this process, although work placements will be allocated based upon the students occupational interest.

WHAT HAPPENS IF THEY AREN'T A GOOD FIT FOR MY COMPANY?

Our Work Placement team will work closely with you through any concerns that you might have. There is a trial period of 25 hours and if necessary, we would look to rearrange another student if there was a problem.

WHO'S RESPONSIBLE FOR PURCHASING ANY ADDITIONAL EQUIPMENT THAT MIGHT BE REQUIRED?

Bridgwater & Taunton College will supply the PPE, however if they require corporate / branded PPE or specialist equipment, employers would be expected to provide this.

HOW WILL THE STUDENT BE ASSESSED - WILL I BE EXPECTED TO CONTRIBUTE ANY FEEDBACK?

Typically an employer would complete a brief mid-point and end-point review in order to provide feedback from the students overall progress and performance, consider it like a mini-appraisal you might do with your existing teams.

CAN I INPUT INTO THE CURRICULUM DEVELOPMENT OF T LEVELS?

Specifications for each of the T Level programmes have already been set and organised with the awarding bodies and employers within your sector. However, we would welcome any input that can complement our delivery and contextualise the learners' industry experience.

CAN I HAVE MY LOGO IN YOUR CLASSROOM, PROMOTIONAL MATERIALS, WEBSITE ETC.?

Yes, we would be delighted to recognise your support and celebrate our partnership where appropriate. In order to facilitate this, upon agreeing to partner with us, we will ask the marketing team to contact you for further information.

For further information, please contact us
business@btc.ac.uk or 01278 65111