

T-LEVELS

THE NEXT LEVEL QUALIFICATION



BRIDGWATER
& TAUNTON
COLLEGE

Digital: Production, Design & Development Employer FAQs

WHAT IS THE START-UP PROCESS?

A member of the Industry Placement team will meet with you to discuss and negotiate the full-details upon interest. Policies and procedures will need to be completed according to your workplace requirements and learners are expected to complete an interview with you prior to starting their Industry Placement.

WHAT TYPE OF STUDENTS WILL BE ON AN INDUSTRY PLACEMENT WITH MY BUSINESS?

Students studying the Digital T Level will have a keen interest and enthusiasm to work in a role that involves digital technology.

Recruitment onto these programmes is for high-achieving students who have obtained five GCSEs in the 9 to 4 range including English and Maths.

WHAT TYPE OF PROJECTS/TASKS AM I EXPECTED TO PROVIDE A STUDENT ON INDUSTRY PLACEMENT?

The following tasks would be suitable to include in the Industry Placement:

Data inputting, Web page design, Programming, Digital Marketing (social media, content creation), Analytics, Security implementation, Computer networking, Maintenance and repair of equipment, IT services.

HOW WILL THESE COURSES BE ASSESSED?

The course will be externally assessed and there will be no formal assessment needed by the employer but if employers feel there is a specific skills/piece of knowledge the student is missing, then this can be communicated with curriculum to be taught or the employer can choose to focus on these skills if they so wish. The only requirement from the employer is a verification of hours completed by learner.

HOW MUCH TIME IS INVOLVED?

An industry placement lasts for a minimum of 315 hours (approximately 45 days). Designed to be flexible, placements might be delivered as blocks of days or regular days each week, depending on the learning plan for the course or what your business can facilitate. You can even choose to split a placement with another employer to reduce the time cost even further.

WHAT HAPPENS IF THE PRACTITIONER ELEMENT HASN'T BE TAUGHT YET?

This is fine, as an employer you will support the student to observe the activities taking place and allow them to participate where appropriate.

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WHAT WILL MY CONTACT WITH THE COLLEGE LOOK LIKE?

During the start-up process, you will meet to discuss and negotiate these details and you will be invited to attend a taster day to meet our students. There will be regular visits from the Work Placement coordinator/assessor who will visit the learner throughout their Industry Placement.

CAN I TAKE MORE THAN ONE INDUSTRY PLACEMENT AT THE SAME TIME OR CAN THESE BE AT DIFFERENT TIMES?

Yes, you are able to place more than one student at any given time.

DO I HAVE TO PAY THEM?

No payment is required as the Industry Placement element is part of their T-Level qualification, however this is optional to you as the employer.

AM I EXPECTED TO HAVE A JOB AVAILABLE AT THE END OF A STUDENT'S INDUSTRY PLACEMENT?

The objective of the placement is to provide experience, and is about their professional development, there is no expectation for you to provide a job at the end of their placement.

THE T LEVELS ARE BASED IN TAUNTON, MY BUSINESS IS IN BRIDGWATER - HOW WILL STUDENTS TRAVEL TO MY BUSINESS?

As part of the Industry Placement, students will be expected to make their own way to their placement as per a normal job's requirements. This will have been discussed upon interview to ensure that there are no problems or concerns in doing so.

AM I ABLE TO SELECT THE STUDENTS FOR MY ORGANISATION?

Yes, we will work with you to find a student that is the best fit for your organisation and will let you know prior to them starting in the workplace.

WHAT HAPPENS IF THEY AREN'T A GOOD FIT FOR MY COMPANY?

Our Work Placement team will work closely with you through any concerns that you might have. There is a trial period of 25 hours and if necessary, we would look to rearrange another student if there was a problem.

WHO'S RESPONSIBLE FOR PURCHASING ANY ADDITIONAL EQUIPMENT THAT MIGHT BE REQUIRED?

The workplace co-ordinator would make sure the work environment is suitable for the selected student, and will work with you to ensure everything is in place that would be appropriate.

HOW WILL THE STUDENT BE ASSESSED - WILL I BE EXPECTED TO CONTRIBUTE ANY FEEDBACK?

Typically an employer would complete a brief mid-point and end-point review in order to provide feedback from the students overall progress and performance, consider it like a mini-appraisal you might do with your existing teams.

CAN I INPUT INTO THE CURRICULUM DEVELOPMENT OF T LEVELS?

Specifications for each of the T Level programmes have already been set and organised with the awarding bodies and employers within your sector. However, there is scope to focus students down a specific training pathway, and there can be flexibility in terms of the training you feel we could provide to support the placement.

CAN I HAVE MY LOGO IN YOUR CLASSROOM, PROMOTIONAL MATERIALS, WEBSITE ETC.?

Yes, we would be delighted to recognise your support and celebrate our partnership where appropriate. In order to facilitate this, upon agreeing to partner with us, we will ask the marketing team to contact you for further information.

For further information, please contact us
business@btc.ac.uk or 01278 65111