

# T-LEVELS

THE NEXT LEVEL QUALIFICATION



BRIDGWATER  
& TAUNTON  
COLLEGE

## Education & Childcare Employer FAQs

### WHAT IS THE START-UP PROCESS?

A member of the Industry Placement team will meet with you to discuss and negotiate the full-details upon interest. Policies and procedures will need to be completed according to your workplace requirements and learners are expected to complete an interview with you prior to starting their Industry Placement.

### WHAT TYPE OF STUDENTS WILL BE ON AN INDUSTRY PLACEMENT WITH MY BUSINESS?

Students studying the Education & Childcare T Level will have a keen interest and enthusiasm for work in the Early Years and Education sector. Recruitment onto these programmes is for high-achieving students who have obtained five GCSEs in the 9 to 4 range including English and Maths. Places are also offered subject to examples of previous work experience in the sector and an excellent presentation at interview.

### HOW WILL THESE COURSES BE ASSESSED?

Learners' will be required to complete their employer-led project with support from the workplace. They will complete a number of formative and summative assessments within the workplace and will have targets in which they are working to that they must complete. Hours will be recorded and verified between the employer and student.

### HOW MUCH TIME IS INVOLVED?

The Childcare and Education T-Level students must complete a minimum of 750 hours industry placement across the 2 years of their course. This includes a minimum of 100 hours in each age range: 0-1yr 11 months, 2-4yrs 11 months and 5-7 yrs 11 months.

Students may spend additional time working in the age ranges that they prefer or are hoping to work with in their future careers. Nursery settings will need to enable students to spend time across all age groups.

School settings will need to enable students to spend time working with reception/nursery children and KS1 classes. In their first year, students will spend one day per week in placement plus four additional block weeks throughout the year; this will allow them to learn and develop the knowledge and skills needed for teaching and supporting children.

In the second year, students will be spending significantly more time in their industry placements with two days per week in placement plus eight block weeks throughout the year; this will allow students time to refine the skills in teaching and supporting children before their workplace assessments at the end of the course.

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### **WHAT HAPPENS IF THE PRACTITIONER ELEMENT HASN'T BEEN TAUGHT YET?**

This is fine, as an employer you will support the student to observe the activities taking place and allow them to participate where appropriate.

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### **WHAT WILL MY CONTACT WITH THE COLLEGE LOOK LIKE?**

During the start-up process, you will meet to discuss and negotiate these details and you will be invited to attend a taster day to meet our students. There will be regular visits from the Work Placement coordinator/assessor who will visit the learner throughout their Industry Placement.

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### **CAN I TAKE MORE THAN ONE INDUSTRY PLACEMENT AT THE SAME TIME OR CAN THESE BE AT DIFFERENT TIMES?**

Yes, you are able to place more than one student at any given time.

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### **DO I HAVE TO PAY THEM?**

No payment is required as the Industry Placement element is part of their T-Level qualification, however this is optional to you as the employer.

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### **AM I EXPECTED TO HAVE A JOB AVAILABLE AT THE END OF A STUDENT'S INDUSTRY PLACEMENT?**

The objective of the placement is to provide experience, and is about their professional development, there is no expectation for you to provide a job at the end of their placement.

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### **THE T LEVELS ARE BASED IN TAUNTON, MY BUSINESS IS IN BRIDGWATER - HOW WILL STUDENTS TRAVEL TO MY BUSINESS?**

As part of the Industry Placement, students will be expected to make their own way to their placement as per a normal job's requirements. This will have been discussed upon interview to ensure that there are no problems or concerns in doing so.

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### **AM I ABLE TO SELECT THE STUDENTS FOR MY ORGANISATION?**

Yes, we will work with you to find a student that is the best fit for your organisation and will let you know prior to them starting in the workplace.

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### **WHAT HAPPENS IF THEY AREN'T A GOOD FIT FOR MY COMPANY?**

Our Work Placement team will work closely with you through any concerns that you might have. There is a trial period of 25 hours and if necessary, we would look to rearrange another student if there was a problem.

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### **HOW WILL THE STUDENT BE ASSESSED - WILL I BE EXPECTED TO CONTRIBUTE ANY FEEDBACK?**

Typically an employer would complete a brief mid-point and end-point review in order to provide feedback from the students overall progress and performance, consider it like a mini-appraisal you might do with your existing teams.

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### **CAN I INPUT INTO THE CURRICULUM DEVELOPMENT OF T LEVELS?**

Specifications for each of the T Level programmes have already been set and organised with the awarding bodies and employers within your sector. However, there is scope to focus students down a specific training pathway, and there can be flexibility in terms of the training you feel we could provide to support the placement.

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### **CAN I HAVE MY LOGO IN YOUR CLASSROOM, PROMOTIONAL MATERIALS, WEBSITE ETC.?**

Yes, we would be delighted to recognise your support and celebrate our partnership where appropriate. In order to facilitate this, upon agreeing to partner with us, we will ask the marketing team to contact you for further information.

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For further information, please contact us  
[business@btc.ac.uk](mailto:business@btc.ac.uk) or 01278 655111