**Trade Union Facility Publication**

**Overview**

The Trade Union Act 2016 requires public sector employers to publish information in respect to Trade Union Facility Time. The report below relates to the period 1 April 2021 to 31 March 2022.

**Table 1**

**Relevant Union Officials**

The total number of employees who were relevant union officials during the period 1 April 2021 to 31 March 2022.

|  |  |
| --- | --- |
| *Number of employees who were relevant union officials during the period 1 April 2021 to 31 March 2022* | *Full-time equivalent* |
| 7 | 6.1 |

**Agreed time off for union activities:**

UCU – 144 hours remission (a total of 230 hours with associated non-teaching time)

Unions – 230 hours per year

**Table 2**

**Percentage of time spent on facility time**

Employees who were relevant union officials employed during the period 1 April 2021 to 31 March 2022 spent a) 0% b) 1%-50% c) 51% - 99% or d) 100% of their working hours on facility time.

|  |  |
| --- | --- |
| *Percentage of time* | *Number of employees* |
| 0% | 0 |
| 1%-50% | 7 |
| 51%-99% | 0 |
| 100% | 0 |

Note, we have calculated this figure as the total number of facility hours divided by the working hours of the trade union officials. Currently we do not have data that breaks down the percentage of time per employee.

**Table 3**

**Percentage of pay bill spent on facility time**

This table represents the percentage of the total pay bill spent on paying employees who were relevant union officials for facility time during the period 1 April 2021 to 31 March 2022.

|  |  |
| --- | --- |
|  | *Figures* |
| The total cost of facility time | £9,755.12 |
| Total pay bill | £33,337,000 |
| Percentage of the total pay bill spent on facility time, calculated as: (total cost of facility time ÷ total pay bill) x100 | 0.03 |

**Table 4**

**Paid trade union activities**

As a percentage of total paid facility time hours, hours spent by employees who were relevant union officials during the period 1 April 2021 to 31 March 2022 on paid trade union activities.

|  |  |
| --- | --- |
| Time spent on paid trade union activities as a percentage of total paid facility time | Not Known |

Note, this is defined as trade union activities that were solely for the purpose of discussing union matters.