

PROFESSIONAL EXPECTATIONS

Teaching, learning and working

We will:

- Create and maintain a calm, supportive and professional environment in which to learn and work, and value attendance and punctuality
- Understand the importance of English and maths for future study or work
- Reflect wisely, be committed to learning, behave to professional standards and co-operate well with all others
- Prepare all for their next phase of their employment, education, or training
- Wear appropriate PPE where required in areas such as workshops.

The BTC and UCS culture

We will:

- Promote the Fundamental British Values of democracy, individual liberty, the rule of law and mutual respect and tolerance
- Ensure that learners and staff feel safe because as a community we do not accept bullying, harassment, sexual harassment or discrimination, online or offline
- Promote equality of opportunity and celebrate diversity
- Meet the needs of all learners and staff, irrespective of age, disability, gender reassignment, race, religion or belief, sex or sexual orientation, relationship status or pregnancy
- Take steps to respond to the climate emergency
- Support and promote physical and mental health, and support one another to enhance our wellbeing
- Be aware that we are representing BTC and UCS wherever we are.

As a Community we do observe a number of rules:

We agree:

- To always wear a lanyard
- To dress appropriately for the activity we are engaged in
- Never to use offensive or discriminatory language
- To use designated areas to smoke, and only vape outside and away from windows
- Not to eat food in classrooms
- To park in marked spaces, observe the 10mph speed limit, and only use e-scooters where they are permitted
- To put litter in bins and follow recycling guidance
- To follow any government or BTC/UCS rules about health, safety and hygiene
- To look after College equipment and property
- Never to bring alcohol, drugs, weapons, pornography or offensive/hateful material onto campuses.

Please refer to the Student and Staff Disciplinary policies for information about what can happen when the rules above are not followed.